

**All Applicants Must Complete an Application Form. Print Clearly & Complete All Sections.**

Personal Information			
Last Name:	First Name:	Middle Name:	
Current Address:	City:	Province:	Postal Code:
Type of Employment You Are Looking For:    Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Casual/On-Call <input type="checkbox"/> Student <input type="checkbox"/>			
Position Being Applied For:   Entry Level Production <input type="checkbox"/> Trades <input type="checkbox"/> Equipment Operator <input type="checkbox"/> Other <input type="checkbox"/>			
Date Available to Start Work:	Are you legally entitled to work in Canada? Yes <input type="checkbox"/> No <input type="checkbox"/>		
Are you currently employed: Yes <input type="checkbox"/> No <input type="checkbox"/>	If not currently employed, name & date of last employer?		
Previous Employment with Brink Group, Wood Processing Experience, Physical Limitations			
Have you ever worked for Brink Forest Products in the past?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Quit: <input type="checkbox"/> Fired: <input type="checkbox"/> You Gave Proper Notice to Quit: Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you ever worked for Vanderhoof Specialty Wood?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Quit: <input type="checkbox"/> Fired: <input type="checkbox"/> You Gave Proper Notice to Quit: Yes <input type="checkbox"/> No <input type="checkbox"/>
Have you ever worked at Pleasant Valley Manufacturing?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Quit: <input type="checkbox"/> Fired: <input type="checkbox"/> You Gave Proper Notice to Quit: Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>If fired from Any of the Brink Group Companies Above, Or You Quit Without Notice, Provide Explanation:</b>			
Do you have previous experience working in other finger joint plant or other lumber manufacturing processes?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	If yes, what Company & jobs held:
Do you have a reliable means of transport to get to work on time everyday?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Do you have any physical limitations that will prevent you from doing the full scope of the bona fide occupational requirements of the entry level production job for example, but not limited to? <ul style="list-style-type: none"> <li>production paced &amp; repetitive work,</li> <li>standing for long periods,</li> <li>sorting lumber,</li> <li>bending, twisting,</li> <li>lifting &amp; piling wood blocks and finished lumber up to 40lbs.</li> </ul>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	If yes, please describe the physical limitation(s) that would prevent you from doing the full-scope of an entry level production job so that we can give due consideration to a possible accommodation.

Education/Certifications
<p>If you didn't graduate, highest grade completed _____: High School Graduation <input type="checkbox"/> GED <input type="checkbox"/> Certificate <input type="checkbox"/> Trade <input type="checkbox"/> Diploma <input type="checkbox"/> Degree <input type="checkbox"/> BCIT Wood Processing Program <input type="checkbox"/></p> <p>Explain:</p>
<p>Do you have any other training or certificates relevant to employment with Brink Forest Products, such as?</p> <p>Forklift <input type="checkbox"/> Valid First Aid Ticket <input type="checkbox"/> If yes, what level of First Aid _____ Lumber Grading <input type="checkbox"/>, Supervisor Experience <input type="checkbox"/> Fall Protection <input type="checkbox"/> WHMIS <input type="checkbox"/> Lockout Training <input type="checkbox"/> Wood Dust Mitigation <input type="checkbox"/> Chainsaw <input type="checkbox"/></p> <p>List any other specialized training, apprentice skills, professional designations, and other education you have:</p>

Employment History & Employment References		
<p>Please list your most recent last three (3) employers and be sure to provide the names and phone numbers of your supervisor at each employer so that we can contact them for a <b>reference check</b>. <b>If you need more space, please write on a blank piece of paper and attach to application.</b></p>		
<b>1. Last/Current Employer</b>	<b>From</b>	<b>To</b>
Location:	Phone Number	
Supervisor's Name & Phone Number:	Reason(s) for Leaving	
Position(s) Held & Duties:	Permission to Contact Supervisor: Yes <input type="checkbox"/> No <input type="checkbox"/>	
Employment History Continued		
<b>2. Previous Employer</b>	<b>From</b>	<b>To</b>
Location:	Phone Number:	
Supervisor's Name & Phone Number:	Reason(s) for Leaving	
Position(s) Held & Duties:	Permission to Contact Supervisor: Yes <input type="checkbox"/> No <input type="checkbox"/>	
Employment History Continued		
<b>3. Previous Employer Name:</b>	<b>From</b>	<b>To</b>
Location:	Phone Number	
Supervisor's Name & Phone Number:	Reason(s) for Leaving	
Position(s) Held & Duties:	Permission to Contact Supervisor: Yes <input type="checkbox"/> No <input type="checkbox"/>	

## Additional Information

What are your reasons for choosing Brink Forest Products as your next potential employer?

Have you been referred by an employee of Brink? Yes  No  If Yes, please state their name:

How did you hear about us: Company Website  WorkBC  Indeed  LinkedIn  Word of Mouth   
Employment Agency  Job Fair

Other  Please Explain Other:

## Application Waiver

### Please Read Waiver Carefully Before Signing and Submitting this Application for Employment

In exchange for the consideration of my job application by Brink Forest Products, (hereinafter called "the Company"), I agree that:

The acceptance of this application shall not serve to create an actual or implied contract of employment, or to confer any right to be or remain an employee of the Company

I authorize investigation of all statements contained in **this application** and any **job interview**. **I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice.** I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

All personal information collected in the application form and/or through investigation (background checks) is confidential information, will be treated as such and safeguards put in place to protect the information. In addition, the information collected will only be used for the purpose it is collected.

## Signature

I certify that all information contained in this application form is complete and accurate to the best of my knowledge.

Signature:

Date: